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## ENVIRONMENTAL POLICY

At Nepean Building & Infrastructure we care about the wellbeing of our people and our impact on the environment. We conduct our business in a way that causes no harm to the health and safety of people and has no unforeseen impacts on and prevents pollution of the environment.

We understand community expectations regarding the environmental performance of our operations, and accordingly, we will operate in a socially responsible way. We believe that our environmental aspiration is achievable and embrace our responsibility for supporting it.

In pursuit of these high standards of environmental care, we commit to:

1. At minimum, comply with environmental legislation and insist that all our suppliers and contractors do the same.
2. Eliminate or minimise the environmental impact of our manufacturing processes, products, facilities and technologies at the design and planning phase.
3. Take ownership and use our authority, resources, systems and competencies to manage the environmental risks associated with our work. We will stop work when confronted by an unknown hazard and proceed only when satisfied we can continue safely and responsibly
4. Be open and transparent about how well we are doing and relentless in learning from our experience to manage our risks. We will work together effectively, welcome any feedback and recognise that we can always do better.
5. Communicate openly and honestly with government authorities, industry associations and the community on all environmental matters.
6. Continually improve through recurring activities that enhance our environmental performance. Environmental performance is enhanced whenever the environmental aspects of activities, processes, products, services, and systems are controlled and whenever adverse environmental impacts are reduced and beneficial environmental impacts are produced.
7. We will review environmental objectives and targets regularly.
8. Through our integrated Management System NEPEAN Business System (NBS) we will maintain our ISO 14001 Environmental Management System Certification

This commitment to high standards of environmental practice is an integral part of how we conduct business. Our Environmental Management System sets out how we will implement this policy.



Tony Combe  
Managing Director  
NEPEAN Building and Infrastructure